

Staffing Solutions

■ In today's competitive work environment, it is more important than ever to hire and retain high quality, long-term employees for your company. PathPoint offers customized staffing solutions to hundreds of employers, from small businesses to large Fortune 500 companies.

Partnering with Pathpoint

When you hire a PathPoint candidate, you gain a dedicated and qualified employee. Meanwhile, you empower that person with a

"PathPoint provided us with such a top notch employee. We appreciate their professionalism and commitment to helping us achieve our goals."

— Tammy, A
PathPoint Partner

disability or disadvantage with a renewed sense of belonging and greater self-esteem.

It's a partnership that makes sense for you, your business and your community.

*To partner with PathPoint email info@pathpoint.org or visit www.pathpoint.org

How Your Business Benefits

We know the traits employers most value are reliability, availability and productivity. That is why our workforce development training promotes these skills as well as teamwork and communication. More than simply finding the right person, PathPoint provides on-going consultation to ensure your long-term satisfaction.

We find the right at-will employees by providing a selection of qualified, pre-screened and work-ready job candidates. This saves advertising and hiring costs, reduces personnel training time and simultaneously decreases costly employee turnover.

We offer on-site outsourcing alternatives. In some cases, we cover workers' compensation insurance and payroll taxes as the employer of record.

We provide diversity training for your staff and can assist you with the American Disabilities Act and available tax credits.

We supply on-site assistance, training and assessments through our professional staff to ensure your satisfaction.

We offer the employer an Employee Assistance Program to staff enrolled in our program with problem solving, developing solutions, stress management, etc.

Facts You Should Know

People with disabilities constitute the largest minority group in the United States at one in

every five people.

Of California's population with disabilities ages 21-64, only 37% are employed compared to 77% of the same age group without disabilities.

Most individuals with disabilities are able, interested and eager to obtain employment.

99% of employers that partner with PathPoint are satisfied with our staffing services.

Job Club

COME JOIN US! Every 3rd Tuesday of the month from 3:30pm - 4:30pm, PathPoint hosts a job club that is free to members of the community with a disability or disadvantage.

"Robin is one of those dedicated employees that you just don't find everyday. She is valued member of our team."

— Fred, A
PathPoint Partner

PathPoint invites hiring managers, human resource managers, supervisors, etc. from various companies to come out and share with job seekers what skills and qualities

employers value, how to interview, how to apply for positions within their company and much more. It's a great opportunity for employers to meet job seekers, prescreen potential employees in a fun, no pressure environment, and let job seekers know exactly what employers want personalized to that specific business. We encourage managers to come and speak to our job seekers about what you want from them.

Partner With Us In Our Community!

*If you are interested in being an upcoming guest speaker for our job clubs please contact:

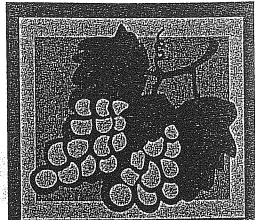
Tanya Dennett, PathPoint Employment Services Program Manager at 805.934.3537 x108 or tanya.dennett@pathpoint.org ■

The Bailout Bill: Tax Changes Affecting Businesses

■ The Emergency Economic Stabilization Act of 2008, referred to by some as the "bailout bill," or, as others prefer to call it, the "rescue plan," was recently enacted in an attempt to help stabilize the turmoil in the U.S. economy. While a great deal of the attention has been focused on the bailout provisions of the Act, there are also significant tax law changes affecting businesses and corporations. Here are some of the most noteworthy.

Extension and modification of research and development credit

Anxiously awaited by many companies, the



The Official Newsletter of the Santa Maria Valley Chamber of Commerce & Visitor and Convention Bureau

CHAMBER CHALLENGE